

# DONA GERON

REGISTERED NURSE

rn4kids06@yahoo.com

Missoula, Montana 59804

505-819-7919

<https://bold.pro/my/dona-geron/651r>



## EXPERIENCE

### Registered Nurse- Rehabilitation/Long-term Care

Oct 2023 – May 2024

Innovative Staffing – Missoula, MT

- Utilized critical thinking skills to prioritize nursing interventions based on patients' acuity levels and individual needs.
- Administered medications safely according to established guidelines while closely monitoring for side effects or adverse reactions requiring intervention.
- Enhanced patient satisfaction by providing compassionate, holistic nursing care that addressed physical, emotional, and spiritual needs.
- Assisted in the training and mentorship of new nursing staff members, contributing to a positive work environment and high-quality patient care.
- Assessed patients' conditions and collaborated with healthcare team members to develop treatment plans.

### Director of Nursing

May 2023 – Sep 2023

Hestia Hospice - Missoula, Montana – Missoula, MT

- Demonstrated strong leadership skills in managing nursing teams and ensuring compassionate care to Hospice patients and their families.
- Provided education to patients and families on the dying process.
- Oversaw compliance with healthcare regulations and protocols within the organization.

### Hospice On-Call RN

Jun 2022 – Jul 2023

Enhabit Home Health and Hospice – Bozeman, Montana

- Managed patient care for terminally ill individuals in a hospice setting.
- Ensured patient comfort and dignity throughout the end-of-life process.
- Provided emotional support and counseling to patients and their families.
- Administered medications and treatments as prescribed by healthcare providers.

### INTERIM DIRECTOR OF NURSING

May 2021 – Jul 2022

Merritt Search Group

- Supported Long-term Care facilities by providing in-patient rehabilitation services on a contract basis.
- Oversaw all resident systems including weights, wounds, incidents, infections, GDR's and Pharmacy.
- Facility Infection Control Preventionist Certification through CMS/CDC Clinical oversight during the State and Federal Surveys that are conducted annually, and on a as needed basis to clear facility complaints and/or facility Self-Report claims of Abuse/Neglect/Falls with major injury
- Evaluated and improved quality of care through performance monitoring and quality improvement initiatives.
- Managed a team of nurses and other staff members to ensure efficient delivery of care to long-term, hospice, and rehabilitation residents.
- Collaborated with physicians and healthcare professionals to create individualized care plans for patients, including through clinical reviews of all referrals and determination of potential admissions to the facility.

## OBJECTIVE

Experienced and dedicated registered nurse with a proven track record of providing high-quality patient care in various healthcare settings. With over 28 years of experience in areas from Pediatric Cardiovascular to Long-term Care, I excel in staff supervision, infection control, clinical oversight, and palliative care.

## CERTIFICATIONS

CRRN

CDP

CDM

WOCN

WCN

## SKILLS

NURSING MANAGEMENT

HOSPICE CARE

STAFF SUPERVISION

PATIENT EDUCATION

CRISIS RESPONSE

CLINICAL OVERSIGHT

PERFORMANCE REVIEWS

REGULATORY COMPLIANCE

INFECTION CONTROL

PALLIATIVE CARE

**Director of Nursing**

Bridger Rehab and Care Center – Bozeman, Montana

- Mentored and trained new nurses to provide high quality patient care, pursuant to standards of practice and company policies.
- Developed and implemented policies and procedures to ensure compliance with regulatory standards.
- Managed nursing staff and oversaw patient care in a hospital setting.
- Performed annual performance reviews of nursing staff members.
- Clinical review for all referrals and possible admissions to the facility.
- Oversight of all resident systems including weights, wounds, incidents, infections, GDR's and Pharmacy Facility Infection Control Preventionist Certification through CMS/CDC Clinical oversight during the State and Federal Surveys that are conducted annually, and on a as needed basis to clear facility complaints and/or facility Self-Report claims of Abuse/Neglect/Falls with major injury.

**DIRECTOR OF NURSING**

May 2018 – Jun 2020

The Traymore Rehabilitation Center – Dallas, TX

- Developed and oversaw the Palliative Care Program, including Hospice care, Palliative Care and Rehabilitation measures for the program.
- Mentored and trained new nurses to provide high quality patient care, pursuant to standards of practice and company policies.
- Developed and implemented policies and procedures to ensure compliance with regulatory standards.
- Managed nursing staff and oversaw patient care in a hospital setting.
- Performed annual performance reviews of nursing staff members.
- Clinical review for all referrals and possible admissions to the facility.
- Oversight of all resident systems including weights, wounds, incidents, infections, GDR's and Pharmacy Facility Infection Control Preventionist Certification through CMS/CDC Clinical oversight during the State and Federal Surveys that are conducted annually, and on a as needed basis to clear facility complaints and/or facility Self-Report claims of Abuse/Neglect/Falls with major injury.

**DIRECTOR OF NURSING**

Jan 2016 – May 2018

White Settlement Nursing Center – White Settlement, TX

**DIRECTOR OF NURSING**

Oct 2013 – Jan 2016

Crowley Nursing and Rehab – Crowley, TX

**NURSE MANAGER**

Jun 2010 – Oct 2013

Healthsouth Rehabilitation Hospital – Albuquerque, NM

**DIRECTOR OF NURSING**

Apr 2008 – Jun 2010

Bernillio Metropolitan Detention Center – Albuquerque, NM

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**EDUCATION**

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**Associate Degree**

El Centro College – Dallas, TX

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**ACHIEVEMENTS**

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International Leader in Health Care 2015 - Mensa International