



Nicole Morris, MSN, NP-C

1454 Riverbend Dr  
Defiance, OH 43512  
nmorris@medlegalpro.com  
Cell: (419) 786-0445  
Office: (844) 633-5345

**A compassionate, highly motivated, nurse practitioner with experience performing comprehensive physical examinations and determining treatments to improve an individual's overall quality of life and function through effective utilization of pain management resources. Utilizes exceptional communication and counseling skills to consider the emotional and physical needs of patients while educating them on the options, goals, and expected outcomes of pain management treatment plans. Full prescriptive authority and a strong commitment to continually expand knowledge base of innovative, safe, and effective medications and therapies for pain management. Proven ability to educate, instruct, and present information on nursing and medical topics to diverse groups of patients, students, and healthcare providers. Exceptional professional experience and academic qualifications, including a Master of Science in Nursing from Frontier Nursing University.**

---

## Selected Highlights

---

- Obtained and analyzed complete medical histories and perform comprehensive physical examinations to determine appropriate pain management options for patients with acute and chronic pain.
- Provided exceptional assistance to patients to help them attain goals of pain management treatments, compliance with prescribed therapeutic regimens, medication side effects, and opioid tapering schedules.
- Provided intensive emergency care and medical support in crisis and physical trauma situations, administering first response care and pain management medication as needed.
- Instructed clinical rotations in the college's Clinical Nursing Program to undergraduate students training to become nurses.
- Delivered exemplary primary care in multiple units and nursing disciplines, including Medical, Surgical, Labor and Delivery/Postpartum, Emergency Room, ICU, and Coping Center.

---

## Core Competencies

---

Patient Admissions  
IV/PIC/etc.

Professional Development  
Safety Codes/Policies  
Nursing Education

Diagnosis/Treatment Planning  
Family Education  
Lecturing and Presenting  
Acute and Chronic Pain  
Pain Management

Medication Administration  
Nurse Leadership  
Continuity of Care  
Peripheral Neuropathy  
Pharmacology

---

## PROFESSIONAL EXPERIENCE

---

### **Pain Management Nurse Practitioner**

**2013 – Present**

Mercy Defiance Clinic, Defiance OH

- Obtain and analyze complete medical histories and perform comprehensive physical examinations to determine appropriate pain management options for patients with acute and chronic pain.
- Provide exceptional assistance to patients to help them attain goals of pain management treatments, compliance with prescribed therapeutic regimens, medication side effects, and opioid tapering schedules.
- Conduct monitoring of OARRS reports and random drug screens, actively identify patients at a higher risk for addiction and prescribe opiates accordingly.
- Utilize medical knowledge to assess, recommend, and educate patients about invasive (spinal injections, spinal cord stimulator, visco supplementation, etc.) and noninvasive pain regimens, translating medical terminology into layman's terms.
- Order and interpret MRI's, perform joint injections, trigger point injections, as well as prescribe opiates, anti-inflammatories and neuropathic pain medications.
- Successfully diagnose and treat chronic conditions such as peripheral neuropathy, fibromyalgia, osteoarthritis, chronic back and neck pain associated with spinal etiology and lumbar/cervical radiculopathy.
- Create and conduct interactive presentations to patients to fully demonstrate and communicate the spinal injection process, goals, and outcomes.
- Responsible for writing appeal letters to insurance companies and secure medication prior authorizations.

### **Float RN**

**2007 – 2013**

Mercy Defiance Hospital, Defiance, OH

- Followed physician directives in the Progressive Care Unit to accurately direct patient care in accordance
- Provided intensive emergency care and medical support in crisis and physical trauma situations, administering first response care and pain management medication as needed.
- Supported medical professionals, including surgeons, physicians and various other treatment specialists.
- Confidentially shared reports with various medical professionals and treatment counselors in order to develop effective recovery treatment plans.
- Managed room preparation for patients, including sterilization of medical instruments and sanitation of surfaces before and after patient visits.

### **Nursing Clinical Instructor**

**2005 – 2008**

Northwest State Community College, Archbold, OH

- Instructed clinical courses in the college's Clinical Nursing Program to undergraduate students training to become nurses.
- Emphasized high standards due to a firm belief that excellence in care is mandatory for patient safety

in the medical field.

- Practiced innovative educational methodologies and approaches to facilitate student engagement and retention.
- Presented both lecture-based and clinical instruction to students in patient care practices.
- Trained students on how to work as part of a high functioning and efficient medical team in hospital and clinical settings.
- Demonstrated proper techniques for routine nursing procedures and carefully observed and evaluated clinical students during practicums and rounds.
- Received consistent praise and positive feedback from colleagues and students for ability to engage students, foster enthusiasm, communicate ideas and present course material thoroughly and effectively.

**Staff RN**

**2003 – 2010**

**Community Memorial Hospital, Hicksville, OH**

- Provided exemplary primary care in multiple units and nursing disciplines, including Medical, Surgical, Labor and Delivery/Postpartum, Emergency Room, ICU, and Coping Center.
- Assumed responsibilities of Charge Nurse as required, managing and directing staffing for optimal patient care and efficiency.
- Maintained a safe and sanitary working environment by complying with procedures, rules, and regulations; calling for assistance from health care support personnel as required.
- Identified patient care requirements by establishing personal rapport with patients and other persons in a position to understand care requirements.
- Established a compassionate environment by providing physical, emotional, and psychological support to patients, friends, and families.
- Promoted patient independence by establishing patient care goals and educating patient, friends, and family.
- Assured quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments; following hospital and nursing division's philosophies and standards of care set by state board of nursing, state nurse practice act, and other governing agency regulations.
- Resolved patient problems and needs by utilizing multidisciplinary team strategies.

**Staff RN**

**2001 – 2010**

**Defiance Regional Medical Center, Defiance, OH**

- Provided exemplary primary care in multiple units and nursing disciplines, including Medical, Surgical, Labor and Delivery/Postpartum, Emergency Room, ICU, and Coping Center.
- Assumed responsibilities of Charge Nurse as required, managing and directing staffing for optimal patient care and efficiency.
- Maintained a safe and sanitary working environment by complying with procedures, rules, and regulations; calling for assistance from health care support personnel as required.
- Identified patient care requirements by establishing personal rapport with patients and other persons in a position to understand care requirements.

- Established a compassionate environment by providing physical, emotional, and psychological support to patients, friends, and families.
- Promoted patient independence by establishing patient care goals and educating patient, friends, and family.
- Assured quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments; following hospital and nursing division's philosophies and standards of care set by state board of nursing, state nurse practice act, and other governing agency regulations.
- Resolved patient problems and needs by utilizing multidisciplinary team strategies.

---

## EDUCATION

---

**Master of Science – Nursing (GPA: 3.8)**

**2013**

*Frontier Nursing University, Hyden, KY*

- **Relevant Coursework:** Family Nurse Practitioner

**Bachelor of Science – Nursing (GPA: 3.5)**

**2009**

*Chamberlain College of Nursing, St. Louis, MO*

**Associate of Science – Nursing**

*Northwest State Community College, Archbold, OH*

---

## LICENSURE & CERTIFICATIONS

---

**Ohio Nurse Practitioner Nursing License with Prescriptive Authority:** *Valid through August 2017*

**DEA License with DEA Data2000 Waiver :** *Current*

---

## ADDITIONAL CREDENTIALS

---

**PROFESSIONAL DEVELOPMENT**

- Ohio Nurse Practitioner Nursing License with Prescriptive Authority
- DEA License with DEA Data2000 Waiver
- PAIN Week National Conference participant (2013/2014)
- Family Nurse Practitioner (FNP)
- First Aid/CPR
- Trauma Nursing Core Course (TNCC)
- Advanced Cardiac Life Support (ACLS)

**ORGANIZATIONS**

- American Association of Nurse Practitioners
- Ohio Association of Advanced Practice Nurses
- American Society for Pain Management Nursing